

Governance & Governor Development

AIM: to strengthen school, academy and MAT governance through the development of effective governors, members, directors who are well equipped to hold to account, challenge and support leaders and leadership teams to better deliver themes for children and young people.

Effective governance is critical to school improvement and the ambition of transforming leadership and developing a culture of high expectations, impact and challenge. Governance features decisively in the current Ofsted framework and is imperative to securing improved outcomes for children and young people. Therefore, the effective development and support for school and academy governors, members and directors is essential if we are to successfully achieve these aims and ambitions.

As a result, Governor Development continues to be core area of work for Learners First. The Learners First approach to governance and governor development is based on the same premise as the approach to leadership development and school-to-school support; individuals undertaking roles related to school and academy governance should have the opportunity to learn from and work with the very best individuals within the field.

The programmes and events outlined below are taking place in the autumn term have been developed by Learners First in partnership with a range of headteachers and National Leaders of Governance (NLGs) in response to local need and are open to governors from all phases, contexts and schools. This overview is not designed to be a complete offer; further opportunities will continue to be added and developed in response to feedback, demand and local and national priorities.

Programme / Event	Date(s)
<i>*NEW DATES</i> Inspection Data Summary Report (IDSR)	10th and 17th January 2019
Induction for New Governors (ING2)	15th, 22nd, 29th Jan, 5th Feb 2019
<i>*NEW FOR 2018/19!</i> Clerks Briefing and Networking Session 2	31st January 2019
Governing Body Self-Evaluation	12th March 2019
<i>*NEW FOR 2018/19!</i> Clerks Briefing and Networking Session 3	11th April 2019
Safer Recruitment	11th April 2019
Induction for New Governors (ING4)	30th Apr, 7th, 14th, 21st May 2019
Governor Safeguarding (repeat)	6th June 2019

Inspection Data Summary Report (IDSR)

10th and 17th January 2019, 6pm - 8pm @ The Pod, Canklow Woods Primary (Ref: IDSR2-1819)

With the demise of RAISE and the Inspection Dashboard the new data report for schools is the Inspection Data Summary Report (IDSR).

The IDSR is a tool showing historical data for inspectors to use when preparing for inspections, but also for school leaders, including Governors. During inspection, inspectors will give most weight to the outcomes, attendance and behaviour of pupils currently in the school, taking account also of historical data. The IDSR is designed to show at a glance how well previous cohorts demonstrated characteristics of good or better performance. It contains a brief overview of 2017 data using clear visual displays.

Led by Nicola Shipman, CEO of Steel City Schools Partnership, this course is aimed at primary governors who wish to find out more about IDSR, how you can ask questions to leadership about the data, how to be prepared for an impending Ofsted, and to understand what the IDSR says about your school.

Session one 'An Introductory to IDSR' will look at what the IDSR is and how to read it. Session 2 'Asking the Right Questions About Your IDSR' will be a follow up to session one and include a more in depth analysis. Delegates will be expected to bring their own IDSR to refer to during the session and will assume some good working knowledge of the IDSR.

- **TARGET AUDIENCE:** Primary Governors
- **COST:** For delegates from schools subscribing to Learners First the cost of this event will be met in full (excluding any cover and travel costs). For delegates from non-subscribing schools the cost is £50.00 per person, per session.
- **RESERVE A PLACE:** Please email teachingschool@learnersfirst.org clearly stating your name, school, contact details and reference number to reserve a place. Please note places are limited and will be allocated on a first-come, first-served basis.

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Induction for New Governors (ING) Programme

15th, 22nd, 29th Jan and 5th Feb 2019 – 6pm to 8pm @ The Pod, Canklow Woods Primary (Ref: ING2-1819)

30th Apr, 7th, 14th, 21st May 2019 – 6pm to 8pm @The Pod, Canklow Woods Primary (Ref: ING4-1819)

The 4 week ING programme aims to support new governors to play an active and valuable part in their governing body from an early stage. The programme is relevant for governors from all phases and settings and is organised into four core sessions that look at moral purpose, strategic leadership, accountability and the role of governors as a critical friend. Attendance at all four sessions is required. The programme aims to support new governors to better understand:-

- the role of governing bodies and why they exist
- how to be an effective member of a governing body
- the key roles and responsibilities of governing bodies in contributing to school improvement
- the different and complementary roles of the headteacher and the governing body
- roles of different stakeholders and their relationship with the governing body

- **TARGET AUDIENCE:** New Governors
- **COST:** For governors from schools subscribing to Learners First Governor Offer the cost of this event will be met in full (excluding any cover and travel costs). For delegates from non-subscribing schools the cost is £200.00 per person.
- **RESERVE A PLACE:** Please email teachingschool@learnersfirst.org clearly stating your name, school, contact details, and the reference number. Please note places are limited and will be allocated on a first-come, first-served basis.

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New for 2018/19!

Clerks Briefing and Networking

Session 2: 31st January 2019 – 5.30pm to 7.30pm @ The Pod, Canklow Woods Primary (Ref: CNS2-1819)

Session 3: 11th April 2019 – 5.30pm to 7.30pm @ Winterhill School, Rotherham (Ref: CNS3-1819)

Clerks provide a key role in advising governors on a range of governance, constitutional and procedural matters. The briefing sessions provide an opportunity to ensure key issues are being considered and addressed through focussed agendas for board and committee meetings as well as providing opportunities for collaborative discussion and sharing of effective practice.

- **TARGET AUDIENCE:** Primary and Secondary Clerks.
- **COST:** For Clerks from schools subscribing to Learners First Governor Offer the cost of this event will be met in full (excluding any cover and travel costs). For delegates from non-subscribing schools the cost is £50.00 per person.
- **RESERVE A PLACE:** Please email teachingschool@learnersfirst.org clearly stating your name, school, contact details, and reference number to reserve a place. Please note places are limited and will be allocated on a first-come, first-served basis.

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Governing Body Self-Evaluation

12th March 2019 - 6pm – 8pm @ The Pod, Canklow Woods Primary (Ref: GBSE2-1819)

Strong governance is essential for good schools. In many schools though governing bodies are not as effective or confident as they would like to be. The key role of governing bodies is to support and challenge headteachers in order to ensure pupils receive the best possible education. In the changing educational landscape governing bodies need support and challenge too.

Led by Liz Buxton, NLG, this session will focus on improving governance through self-evaluation and why this is so important, particularly in the light of current Ofsted expectations. The session will explore strategies a governing body might use to gain an insight into its own effectiveness and how planning for further development of the governing body might be approached.

- **TARGET AUDIENCE:** Any school or Academy Governor
- **COST:** For delegates from schools subscribing to Learners First the cost of this event will be met in full (excluding any cover and travel costs). For delegates from non-subscribing schools the cost is £50.00 per person.
- **RESERVE A PLACE:** Please email teachingschool@learnersfirst.org clearly stating your name, school, contact details and reference number to reserve a place. Please note places are limited and will be allocated on a first-come, first-served basis.

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Safer Recruitment

11th April 2019 - 11am – 4.30pm @ Winterhill School, Rotherham (Ref: SR12-1819)

NB: this is a repeat of the session which took place on 24/10/18

Learners First, in collaboration with Services 4 Schools (S4S), is delighted to be able to offer Governors the opportunity to access Safer Recruitment training through its governor development curriculum. Organisations and individuals who work with children and young people, or are involved in providing services for them, have a duty to safeguard and promote their welfare. If you recruit staff and/or volunteers into the children and young people's workforce, you should be trained in safer recruitment practices.

In particular schools and education settings are becoming increasingly accountable for safeguarding children when recruiting and selecting staff. For maintained schools, it has also been mandatory since 1 January 2010 for any staff appointments to be made by a recruitment panel with at least one member trained in safer recruitment.

The course covers a range of safeguarding issues including: safer recruitment and the wider context of safeguarding; prevalence of abuse and profile of abusers; how abusers operate within organisations; features of a safer recruitment process; planning a

safer recruitment process; making the right decisions; interview and selection; setting acceptable standards of behaviour; maintaining and ongoing culture of vigilance.

- **TARGET AUDIENCE:** Any school or Academy Governor
- **COST:** For governors from schools subscribing to Learners First Governor Offer the cost of this event will be met in full (excluding any cover and travel costs). For delegates from non-subscribing schools the cost is £50.00 per person.
- **RESERVE A PLACE:** Please email teachingschool@learnersfirst.org clearly stating your name, school, contact details and the reference number. Please note places are limited and will be allocated on a first-come, first-served basis.

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New for 2018/19!

Governor Safeguarding

6th June 2019 - 6pm –8pm @ The Pod, Canklow Woods Primary (Ref: GS2-1819)

NB: this is a repeat of the session which took place on 20/11/18

This is an introductory session covering the basic elements of Safeguarding.

Safeguarding children is a vital role that schools play. We want to ensure that all schools are supported effectively to safeguard and promote the welfare of children.

Sections 157 and 175 of the Education Act 2002 make explicit the responsibility of local authorities and governing boards for safeguarding and promoting the welfare of children as part of their duty of care towards the children for whom they are responsible.

This course will provide delegates with an overview of Keeping Children Safe in Education 2018, whilst signposting Governors to more specialist training in respect of a range of safeguarding issues.

- **TARGET AUDIENCE:** Any school or Academy Governor, Trustees, Directors
- **COST:** For delegates from schools subscribing to Learners First the cost of this event will be met in full (excluding any cover and travel costs). For delegates from non-subscribing schools the cost is £50.00 per person.
- **RESERVE A PLACE:** Please email teachingschool@learnersfirst.org clearly stating your name, school, contact details and reference number to reserve a place. Please note places are limited and will be allocated on a first-come, first-served basis.

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Additional Governor opportunities will be added throughout the academic year in response to feedback and demand.

CONTACT US

Please do not hesitate to contact a member of the Learners First team if you have any questions regarding the Level 4 Leadership offer or would like additional information about these events. Regular updates about all Learners First opportunities will be circulated to schools on a regular basis and will also be made available on the Learners First website.

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 teachingschool@learnersfirst.org

 www.learnersfirst.net

The Mission

*All students making at least good progress; No underperforming cohorts;
All teachers delivering at least good learning; and All schools moving to at least the next level of successful performance*