

Parent Consultation Results So Far (11.05.21)

The consultation forms have been sent out to whole school and each family is permitted to have 1 vote. (If a family has submitted two votes, one has been discounted). Parents who only have a child in Y6 have not been included in the consultation.

Parents in favour of closure on Friday afternoon	14
<ul style="list-style-type: none"> • Younger children are not as tired • Children can catch up on their learning • Their child can spend more time with Dad on a Friday afternoon • School has been more positive during COVID whilst the school has been closed • Can go to Mosque on a Friday afternoon • Better family time • No education is lost • Secure environment with the same staff • Children and staff mental health must be a priority 	
<p>Notes for Consider:</p> <p>7 of the votes are from parents in Foundation and Key Stage 1. 6 of the Parents are in Key Stage 2. 1 of the votes has children in both key stages. 3 Y5 parents have voted for the Friday closure.</p>	
Parents against closure on Friday afternoon	19
<ul style="list-style-type: none"> • Does not fit working hours • Additional childcare costs • The system has worked well for years – why change it? • Lost too much learning already • When teachers do PPA is not a concern of the parents • Times have changed too often already • Children need normality and familiarity – there has been enough for them to adapt to • Discriminating against non-working parents as it's only working parents that can access the childcare on a Friday afternoon. 	
<p>Notes to Consider:</p> <p>Out of the current 19 negative responses there are 10 Y5 parents. This is currently the class which has the lowest percentage of SEN, No EHCPs and therefore has limited behaviour issues when the class is covered by a HLTA.</p> <p>Out of the 10 Y5 parent, 7 of them only have a child in Y5 and will therefore only have 1 more years at our school.</p> <p>There are 5 Y4 parents, 2 of these have no siblings in school and will therefore leave our school in 2 years.</p> <p>The other 4 are from a range of year groups.</p> <p>4 of the votes are from parents in Foundation and Key Stage 1. 9 of the Parents are in Key Stage 2. 6 of the votes has children in both key stages.</p>	
Parents who do not mind either option	16
<ul style="list-style-type: none"> • I do not mind but it would mean we can go to mosque on a Friday afternoon. • A number have said that they do not mind but they would need to access the childcare facility • I would hope that it is the last time that the school hours change. 	

Staff Consultation Results So Far (11.05.21)

The head teacher has not been provided with a vote in the consultation process. The consultation has been sent out to all staff employed by Meadow View Primary School: 8 teachers, 12 teaching assistants, 4 SMSAs and 3 admin staff and each person

employed by the school has a vote. Staff who work within the school but are not employed by the school (i.e. caretaker, kitchen staff and cleaners) have been informed of the consultation process but have not been permitted to have a vote.

Staff in favour of closure on Friday afternoon	8
<ul style="list-style-type: none"> • Co-ordinating staffing across school was not consistent through to CPD, management time and PPA • Consistency was much improved when we were closed during • Positive behaviour • Children happier and settled in class • Minimized disruption to children • Gave staff the opportunity to plan together if needed • Improvement in staff wellbeing • Proposed benefits outweigh the negatives • Always having the teacher in class in a morning ensures consistent teaching and learning continues across school 	
Staff against closure on Friday afternoon	3
<ul style="list-style-type: none"> • The previous model which saw the school day ending at 12noon ensured I could work from home 1 – 3:30pm which was very beneficial for my wellbeing. The new proposal does not support this. • The children have missed out on a lot of education during the pandemic. • EHCP pupils need structure and routines. 	
Staff who do not mind either option	2
<ul style="list-style-type: none"> • If PPA was off site on a Friday afternoon, I think this will be great for staff wellbeing. 	

JMAT Representative Consultation Results So far (11.05.21)

Only 2 senior members of the JMAT academy who know the school well and understand the strengths and challenges that the school have been asked to vote on the consultation.

JMAT representatives in favour of closure on Friday afternoon	1
<ul style="list-style-type: none"> • Children have their own class teacher for all of their learning • There is less disruption of routine for children who have complex needs/SEMH needs • Benefits of less workload for teachers • Use of the time to offer targeted tutoring • Smoother lunchtimes and transition back into the classroom. 	
JMAT representatives against closure on Friday afternoon	0
JMAT representatives who do not mind either option	0

Childcare

As childcare is a big issue that many parents have presented as an argument against, if we go ahead with the proposal, I feel it is an issue that we need to consider carefully and make the childcare as accessible as possible for parents. I have therefore run the following scenario as I feel that this would provide some thoughts as to what costs would be incurred by parents for 2 hours Friday afternoon care.

Scenario 1

25 Children F2 – Y6

2 members of SMSA staff paid for 2.5 hours

Children to access care 1:15pm – 3:15 pm

To cover costs incurred to school we would be looking to charge £ 2.64

Scenario 2

10 Children F2 – Y6

2 members of SMSA staff paid for 2.5 hours

Children to access care 1:15pm – 3:15 pm

To cover costs incurred to school we would be looking to charge £6.65

Scenario 3

Up to 25 Children F2 – Y6

2 members of SMSA staff paid for 2.5 hours

Children to access care 1:15pm – 3:15 pm

School could cover the costs of £2593 per annum

Scenario 4

25 Children F2 – Y6

2 members of SMSA staff paid for 2.5 hours

Children to access care 1:15pm – 3:15 pm

Nominal fee of £2 per family and School cover the additional costs of £643 per annum

In all scenarios school would cover the costs of materials used for crafts and activities.